

WIN CONSTRUCTION EMPLOYABILITY PROGRAMME FOR GLA

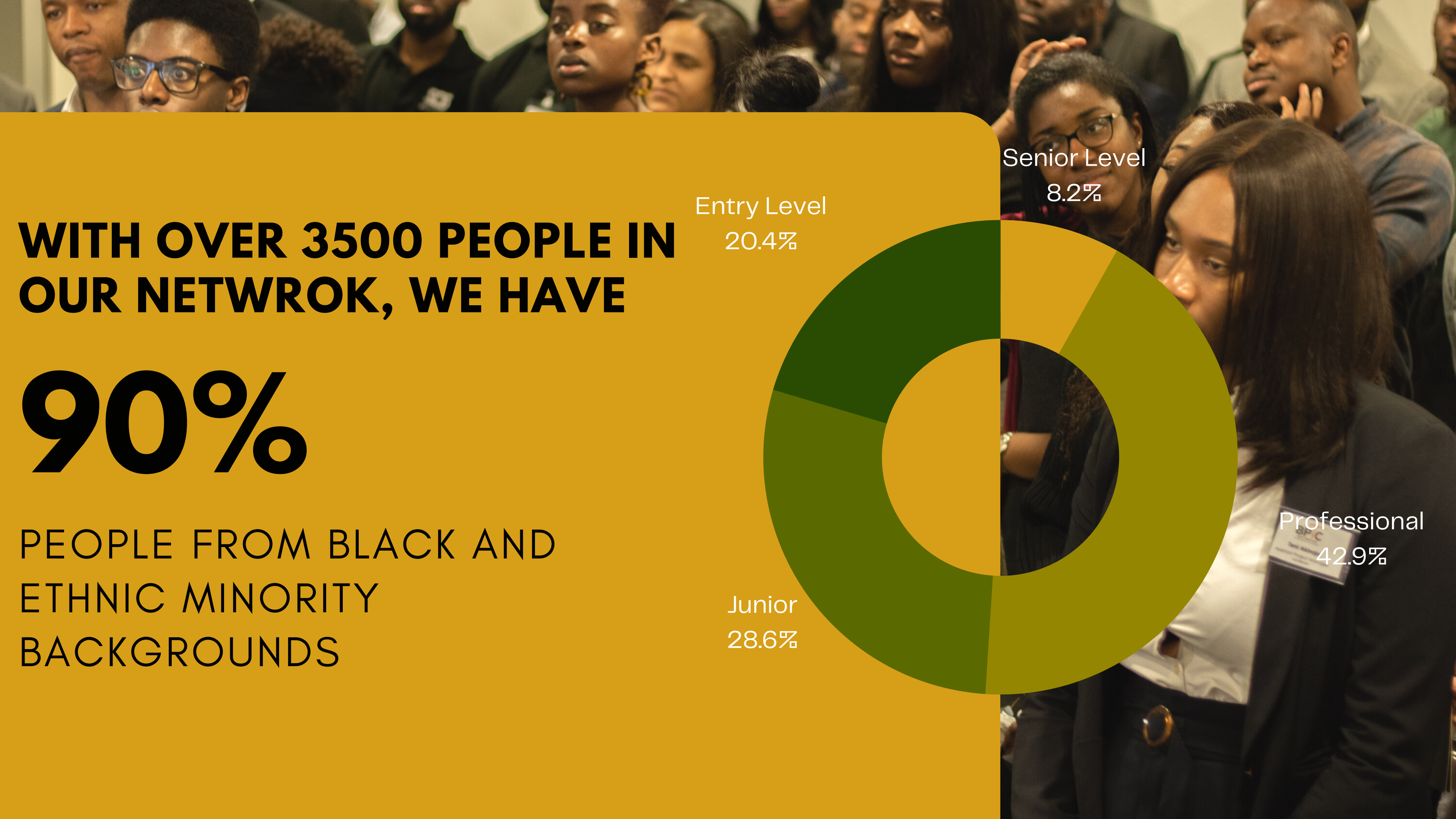


# Black Professionals In Construction

May 2021 – [www.bpicnetwork.com](http://www.bpicnetwork.com)



**“In the ONS data released at the beginning of the year (data accurate at June 2020), only 7.8% of those providing building professional services and 5.7% of those in construction contracting were ‘Black or Asian’. In disaggregating, the latter data, only 1.6% are of African or Caribbean origin (which is approximately 35,000 workers in a workforce of 2.2 million).”**



WITH OVER 3500 PEOPLE IN  
OUR NETWROK, WE HAVE

90%

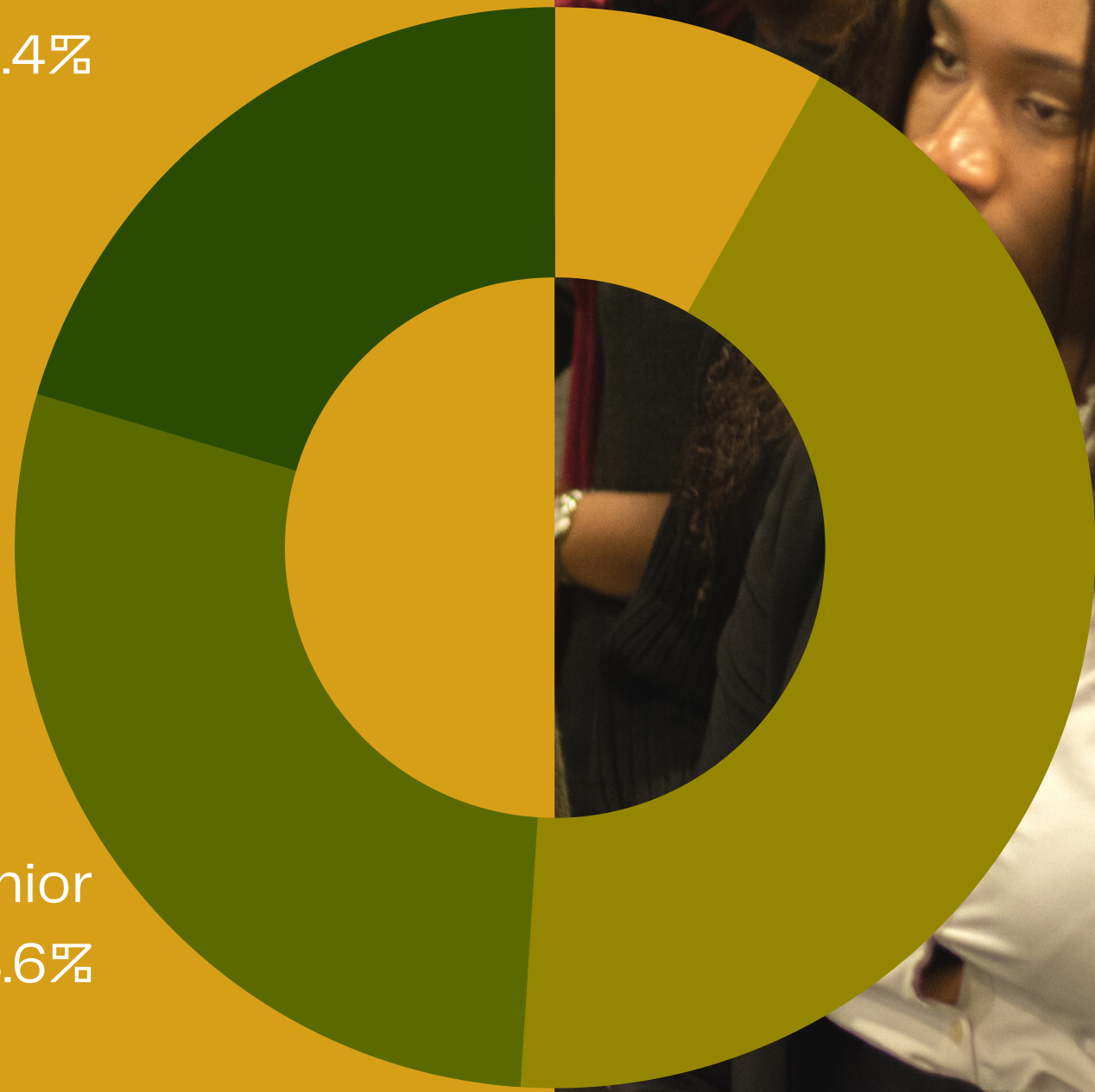
PEOPLE FROM BLACK AND  
ETHNIC MINORITY  
BACKGROUNDS

Entry Level  
20.4%

Senior Level  
8.2%

Professional  
42.9%

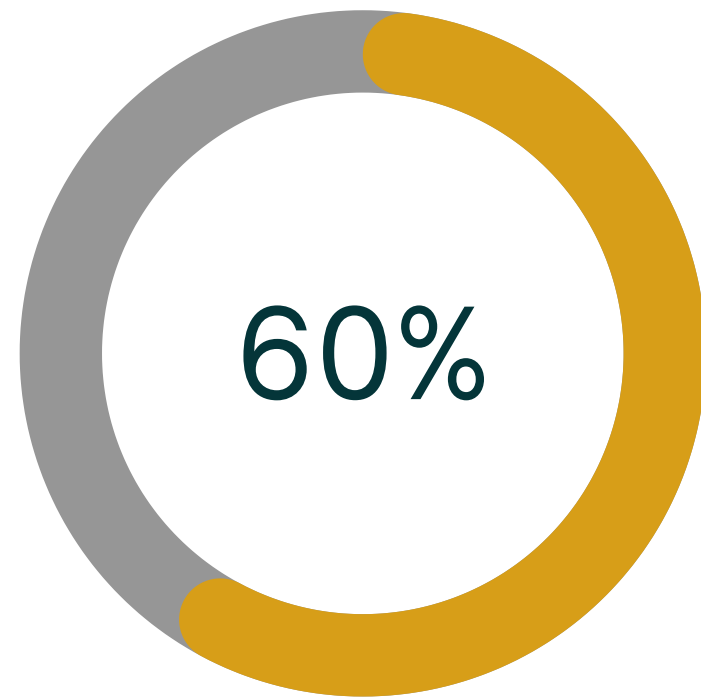
Junior  
28.6%





# Smashing Stereotypes

Our Aim is to demonstrate that with a collaborative approach and creativity we can easily change the industry perceptions. As well as having 60% black boys within our programme, we will also look to address the gender equality, intersexuality as well as any other areas that will make our industry more inclusive



60% of all the participants will be young black men from across London



We are Stronger Together



# Our Digital Careers In Construction Campaign

Working with the GLA we will conduct a digital campaign to further enhance the program as well as use it as an opportunity to bring more visibility to the industry

We have a combined network of over 10K followers on social media as well as high engagements with our posts receiving over 15K views each to make our digital campaign highly effective



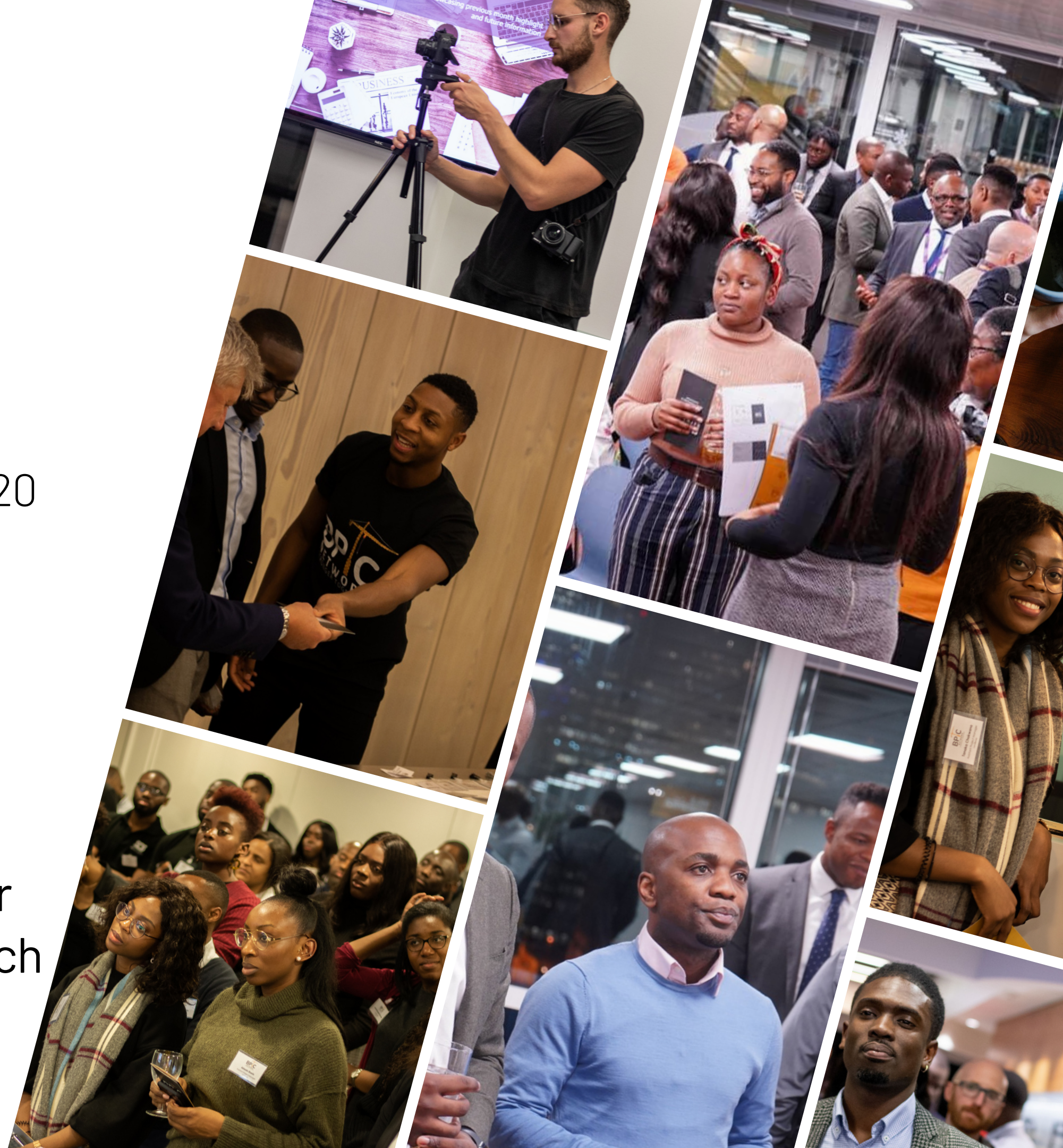


# Our Industry Events

Since our Launch we have conducted over 30 industry events with an average attendance of 120 for LIVE events and 320 for virtual events

Our events are highly engaging with interesting topics as well as panels

Working on the project we are targeting to deliver and reach 1000+ people across in our events, through virtual and LIVE events which are already planned. Please see our Events page on our website





# Our Industry Partners

We are strategically placed to work collaboratively with the industry in order to bring sustainable change. We work with industry partners from construction firms, industry stakeholders, Government bodied as well as local authorities as we look to join up the industry and make it more inclusive. Since our launch we now have over 35 Industry partners





# What Our Partners Say



**Kim Lawrence** • 1st

7mo ...

Community Engagement Coordinator at Bell Group UK

Huge congrats **BPIC Network** that's an outstanding achievement. Thank you for providing a space where our sector can have the frank conversations it should be having around diversity and inclusion.



**Janet Young** • 1st

7mo ...

Government Chief Property Officer at Cabinet Office

That is a great achievement! Here's to the next successful year!



**Gareth Mainwaring** • 1st

7mo ...

Senior / Relocation Project Manager at Gleeds Management Services Ltd

Congratulations, an amazing achievement in one year especially with 6 months of it being socially distanced! Onwards & upwards



**Jeffrey Joseph** • 1st

7mo ...

Head of Social Value UK at Bouygues Construction

Never Give Up! Never give up on your dreams. Never give up on your ambitions. Never doubt yourself and most importantly Never give up on positive energy!



**Yvonne Akinmodun** • 1st

I help executives who feel stuck in their jobs reinvent their career to pursu...

Lovely to see a career change in practice! Congratulations Zoe



**Chris Dransfield MCIPR MICRS** • 1st

7mo ...

Social Value Manager at Morgan Sindall Infrastructure

Great to see BPIC continuing to grow and develop influence within the industry. Congratulations to all!



**Maria Grazia Zedda** • 1st

7mo ...

EDI Senior Manager (Workforce) @ HS2 |She/Her/Hers | Trustee at DeafKi...

Keep up the great work! Construction and Engineering need what you do.



**Jennifer Heil (she/her)** • 1st

7mo ...

Business Development Manager at Smith Goodfellow Ltd (PR,Marketing&...

Huge congratulations! You're doing such amazing work and are an inspiration to the industry. I find myself recommending people check you out so frequently and it's amazing to have such a proactive organisation to direct people to. Keep it up and all the best for the future!

# Kobi Boakye

**Project Management Background**  
**5+ Years working within Talent**  
**aquisition**  
**Community Engagement**



Project Manager



Community Engagement



Diverse Talent Specialist

**TALENT  
DIRECTOR**



# Lola Bejide

**Early Careers Strategist**  
**15+ Industry Experience**  
**Career Advise as well as**  
**mentoring specialist**



Career Strategist



Mentoring



Industry Expert

**CAREER**  
**STRATEGIST**





# Gail Royston

Construction Industry  
5+ Industry Experience  
Inclusion Champion and Role  
Model



Inclusion Strategy



Industry Advocate



CIC Inclusion Lead

INCLUSION  
CONSULTANCY



# Amos Simbo

Engineer and Bussiness Owner  
CIOB Skills Specialist  
Network Founder  
Industry Advocate



Skills Advocate



Mental Health Advocate



Diversity and Inclusion

DIRECTOR





# Pablo Morgan

Industry Specialist  
Plumbing background  
Community Advocate  
5+ Industry Experience



Plumbing



Industry Advocate



Community Outreach

CLIENT  
RELATIONS





# WHAT SETS US APART?

**BLACK OWNED BUSSINESS**

**TEAM OF INDUSTRY EXPECTS  
AND ALSO WORKING WITHIN  
THE INDUSTRY**

**LONG TERM NETWORK FOR  
PROGRAM PARTICIPANTS**





# **Learn More about Us in 5 Minutes!**

Please Click the video link to learn more  
about the Network and Work we have  
done so far!

# A NEW VOICE IN CONSTRUCTION



## MODERN AND UP-TO-DATE

A team of industry experts that have lived experience as well as relating to anyone aspiring to join the industry

## YOUNG AND FRESH

Our Team membership is a combination of young and experienced industry professionals

## SMART AND REFINED

New and fresh ideas to challenge the status quo and attract more people to the industry





# **Thank You**

**[www.bpicnetwork.com](http://www.bpicnetwork.com)**

**[info@bpicnetwork.com](mailto:info@bpicnetwork.com)**